

ACADEMIC HEMATOPATHOLOGIST WITH TRANSFUSION MEDICINE

The Department of Pathology and Molecular Medicine at Queen's University invites applications for the position of academic Hematopathologist with training/expertise in Transfusion Medicine.

Qualifications. Qualified applicants will hold an MD degree (or equivalent). Candidates must be eligible for medical licensure with the College of Physicians and Surgeons of Ontario and must hold Royal College of Physicians and Surgeons of Canada certification or American Board of Medical Specialties in Hematological Pathology or Clinical Pathology. Appointment will be at an academic rank commensurate with experience.

The Department. We are a very collegial department, with a strong culture of scholarship. The expectation of the successful appointee will include participation in routine hematopathology service including blood film, bone marrow, hemoglobinopathy, flow cytometry and hemostasis sign out, as well as to aid in the oversight and operation of the Transfusion Medicine Laboratory for Kingston Health Sciences Centre (KHSC) and affiliated regional hospitals. We are an academic health sciences centre with a full Hematology/Oncology service, an active autologous stem cell transplant program, cardiac surgery, regional trauma centre, Level 3 NICU and renal transplant program. Although primarily a clinical position, a strong potential for and/or experience in innovative scholarly research or quality improvement would be an asset with the expectation that the candidate will also participate in collaborative research that would mesh with ongoing activities in the Division of Hematopathology and the larger Department of Pathology and Molecular Medicine. Demonstration of a strong potential for teaching contributions in the Department's undergraduate, graduate and residency training programs will also be expected.

Compensation and protected time. There is potential for flexibility in the balance of service and academic time commitments for this position. The minimum compensation for pathologists in Ontario is \$383,000 (CAD) per year.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

The successful candidate will provide evidence of an ability to work in an interdisciplinary, collaborative environment. Applicants should demonstrate strong potential for outstanding teaching

contributions in the department's undergraduate, graduate, and residency training programs. We will further prioritize a track record of and potential for improving the practice of pathology through research, education, quality improvement, or clinical innovation.

The successful incumbent will be expected to provide 70% clinical services and 30% teaching / research (to be divided based on departmental need and personal interest at the time of hiring). The expectation of services is 45 hours/week for 45 weeks/year and participation in pathology on call services.

Kingston Health Sciences Centre is southeastern Ontario's complex, acute and specialty care, research and teaching hospital. Fully affiliated with Queen's University, the hospital is ranked as one of Canada's top research hospitals. As a teaching hospital, KHSC and Queen's university attracts some of the nation's brightest learners and researchers contributing to groundbreaking advancements.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal Laws, the University is obliged to gather statistical information about how many applicants from each job vacancy are Canadian citizens/permanent residents of Canada, applicants need not identify their country of origin or citizenship, however, all applicants must include one of the following statements: "I am a Canadian citizen/permanent resident of Canada" OR, "I am not a Canadian citizen/permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

Those interested in this position should submit a complete application package, including the following documents:

- A letter of interest, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- Curriculum Vitae; and,
- The names and full contact information of three referees.

Complete applications (electronic submissions preferred) are to be directed to:

Dr. David Good, Hematopathology Service Chief
& Ms. Lis Andersen, Administrative Manager
Department of Pathology and Molecular Medicine,
88 Stuart St. Richardson Laboratory, Queen's University
Kingston, Ontario K7L 3N6

E-mail: David.Good@kingstonsc.ca and Lis.Andersen@kingstonsc.ca

Departmental website: <https://pathology.queensu.ca/>

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Lis Andersen (information above).