

## Humber River Health. Lighting New Ways in Healthcare.

Humber River Health (HRH) is a prominent 1.8 million square foot, fully-digital acute care facility in Canada, equipped with state-of-the-art technology and catering to a wide range of medical needs. It serves a population of over 850,000 individuals residing in the northwest Greater Toronto Area. HRH operates 656 acute inpatient beds at the Wilson site, 34 beds at Church Campus and 32 beds at Finch Campus, with over 4000 staff, approximately 800 physicians and over 1,000 volunteers. HRH also includes the Reactivation Care Centres (RCCs) at the Finch and Church Campuses which represent a unique partnership among multiple hospitals in the GTA with a focus on delivery of specialised care with the focus on reactivation to patients who have been designated as Alternative Level of Care.

As Canada's first digital hospital and home of the first digital Command Centre, our commitment to innovation, research, and academic excellence remains at the core of our organization. The HRH Research Institute drives the hospital's pioneering position in digital healthcare innovation as Canada's first digital hospital. Our Command Centre acts as a "mission control" to manage patient flow and drive the quality of care. We prioritize patient safety and high reliability care through the use of closed-loop automation, robotics, predictive analytics and artificial intelligence. We have developed advanced patient flow and care monitoring tools supported by the Command Centre, enabling us to use real-time data feeds from across the Hospital to improve patient flow, patient safety and outcomes.

Our focus on equity and inclusivity is something we share with our partners at the North Western Toronto (NWT) Ontario Health Team (OHT). Our mission is to work together with our community to deliver innovative, safe and equitable healthcare.

HRH has developed short and long-term objectives that are outlined in the 2023-26 Strategic Plan, with a core direction of advancing HRH as a community academic healthcare institution. Examples include:

- Evolve workflows and align scopes of practices to improve patient care and the provider experience;
- Adopt and adapt technology to promote exceptional patient care, and outcomes;
- Pursue partnerships and integration opportunities to advance equitable and inclusive care for our community; and
- Advance our Medical Education programs.

As an associate member in the Toronto Academic Health Sciences Network (TAHSN), HRH provides many academic opportunities to all professions. We have established Schulich Family Medicine Teaching Unit (FMTU) in partnership with the University of Toronto, further strengthening our commitment to academic excellence. The Schulich Family FMTU provides opportunities for residents to learn with academic and community-based family physicians. Residents also have access to interdisciplinary health professionals to support collaborative learning and comprehensive care experience.

## EXCELLENT CAREER OPPORTUNITY

Right now, we are looking for an:

### **ANATOMIC PATHOLOGIST**

## Department and Program Overview

The Department of Pathology and Laboratory Medicine is currently staffed for 9 full time pathologists plus some locum coverage.

The Humber River Hospital Laboratory is an ISO 15189 Plus accredited Laboratory, with an annual workload of 28,000 surgical pathology specimens, 5200 cytology specimens, 270 bone marrow specimens and 750 flow cytometry samples.

## Position Summary

The Department of Pathology and Laboratory Medicine is seeking a full time Anatomic Pathologist. The successful candidate will provide general pathology services including regular surgical and cytopathology service work, frozen section coverage, tumour board, occasional autopsy, and on-call coverage. Subspecialty training is considered an asset.

HRH has an expectation that all physicians will apply for an academic appointment in the Temerty Faculty of Medicine, University of Toronto. Your support for medical learners is key to our strategic plan as an academic centre and our participation as a member of TAHSN.

## Qualifications, Skills and Attributes

In addition to demonstrated clinical excellence and outstanding interpersonal skills, the successful candidate must be a Royal College Fellow with speciality certification in Pathology and a member of the College of Physicians & Surgeons of Ontario.

## Interested Applicants

Applications will be accepted until **July 31st, 2024**, however, the position will remain open until filled or recruitment is closed.

We encourage all interested candidates to apply in confidence by forwarding: (1) Letter of Interest and (2) up-to-date curriculum vitae.

Application package should be submitted to:

**Dr. William Dubinski**

Chief of Pathology and Medical Director, Laboratory Medicine  
Humber River Hospital  
1235 Wilson Avenue  
Toronto, ON M3M 0B2

Send via E-mail: [wdubinski@hrh.ca](mailto:wdubinski@hrh.ca)

### Why choose Humber River Health?

At HRH, our staff, physicians and volunteers are lighting new ways in healthcare. We are proud to be one of 2023's Greater Toronto's Top Employers by Mediacorp Canada Inc., and support employees by providing evidence-based leadership and cultivate a culture that consistently wows as a Huron Consulting hospital. As a member of TAHSN, we are deeply involved in research and academic collaboration. We are dedicated to high-quality patient care, and demonstrate our values of compassion, professionalism and respect.

Attracting and retaining a workforce that represents the diverse communities surrounding HRH is a priority. We encourage applicants from all equity-deserving groups, including but not limited to individuals who identify as Indigenous, racialized, seniors, persons living with disabilities, women and 2SLGBTQI+.

Applicants will not be discriminated against on the basis of race, creed, sex, sexual orientation, gender identity or expression, age, religion, disability, medical condition or any protected category prohibited by the Ontario Human Rights Code and *Accessibility for Ontarians with Disabilities Act*.

Accommodations are available throughout the recruitment process as well as during employment at HRH. Please direct any accommodation requests to our recruitment team.

*The hospital reserves the right not to appoint anyone to this position.*

[www.hrh.ca](http://www.hrh.ca)