Chief, Division of Anatomical Pathology

The Eastern Ontario Regional Laboratory Association (EORLA) invites applications for the position of the Regional Anatomical Pathology Divisional Chief of EORLA and Chief, Division of Anatomical Pathology, Departments of Pathology and Laboratory Medicine at The Ottawa Hospital (TOH) and the Children's Hospital of Eastern Ontario (CHEO).

EORLA is an incorporated not-for-profit member based organization providing full spectrum acute care services to its 16 members. The Departments of Pathology of the Ottawa Hospital and CHEO, 2 of 16 member organization Hospital-based laboratory medicine services within the Champlain LHIN, are governed under the auspices of the Eastern Ontario Regional Laboratory Association (EORLA). Pathology services are provided through a network of five sites: TOH, CHEO, Queensway Carleton, Hopital Montfort and Cornwall Community Hospital.

The Ottawa Hospital provides bilingual tertiary care with the Ottawa Heart Institute, the Ottawa Hospital Research Institute, the Rehab Centre and has affiliation to the University of Ottawa, and the Champlain regional Cancer Program. EORLA serves a population of 1.3 million people within the Champlain Local Health Integration Network (LHIN). TOH has specialty centres for cancer, heart, kidney, vision care, women’s health and rehabilitation services.

CHEO is a tertiary care paediatric teaching hospital affiliated with the University of Ottawa. It is the acute care paediatric centre for the Champlain Local Health Integration Network where hospital-based laboratory medicine services are provided under the auspices of the Eastern Ontario Regional Laboratory Association (EORLA).

Anatomical Pathology is part of the central lab facility of the Eastern Ontario Regional Laboratory located at the TOH and CHEO sites. The pathology laboratory at The Ottawa Hospital processes 96,000 surgical specimens per year, 21,000 cytological specimens, 120 hospital autopsies and 790 forensic autopsies, and employs 36.0 FTE pathologists. The pathology laboratory at CHEO processes 4,109 surgical specimens per year, last year performed 109 hospital autopsies and 2 forensic autopsies, and employs 4.5 FTE pathologists. The surgical pathology service is structured to provide a high degree of subspecialized service and meets an academic mission through The Ottawa Hospital and CHEO Departments of Pathology and Laboratory Medicine, Anatomical Pathology Division, and the Faculty of Medicine at the University of Ottawa.

Working collaboratively with laboratory medical/scientific, administration, management and technical staff across EORLA and within TOH and CHEO, the successful candidate will provide medical/scientific leadership for the Region and the Divisions at TOH and CHEO. Within the EORLA regional structure, the candidate will have primary overall responsibility for analytical/technical and clinical service at TOH and CHEO and will work to deliver a regional Laboratory service.
Functioning within the governance structures of TOH, CHEO, and EORLA, the candidate’s administrative responsibilities will include day to day oversight and planning for TOH and CHEO Anatomical Pathology laboratories to ensure compliance with all applicable quality, regulatory and licensing standards and participation in Divisional, Departmental, Hospital and Regional committees. As the Regional Discipline leader, the candidate will work closely with the Medical Head of EORLA and the Department Heads of Pathology and Laboratory medicine within the EORLA member hospitals.

The successful candidate will be expected to participate in the overall TOH Anatomical Pathology service work including on call service. He/she will contribute to the academic mission of the Anatomical Pathology Division, the Department of Pathology and Laboratory Medicine and the Faculty of Medicine at the University of Ottawa. The successful candidate will engage in the teaching activities of the undergraduate and residency programs. Outstanding research opportunities can be supported through interactions with The Ottawa Hospital Research Institute and with the University of Ottawa Research Network. The ideal candidate will have previous progressive leadership experience, excellent interpersonal skills and ability to effectively communicate and interact with a diverse range of individuals and teams including: laboratory technical, administrative and medical/scientific staff, clinicians, nurses and other health care providers as well as non-clinical staff. Written and oral French language skills would be an asset, as EORLA provides services in both of Canada’s official languages.

The candidates must hold a MD degree, and must be licensed or eligible for licensure in the province of Ontario. The successful candidate must be a Fellow in Anatomical Pathology or General Pathology with the Royal College of Physicians & Surgeons of Canada.

The Ottawa Hospital, CHEO and EORLA are equal opportunity employers. Upon request, accommodations due to disability are available throughout the selection process. All qualified candidates are encouraged to apply, but Canadian citizens and permanent residents will be given priority.

Interested applicants should apply in writing (email) enclosing their curriculum vitae with the names of three referees to:

Dr. John P. Veinot  
Head, Department of Pathology and Laboratory Medicine  
The Ottawa Hospital, General Campus  
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